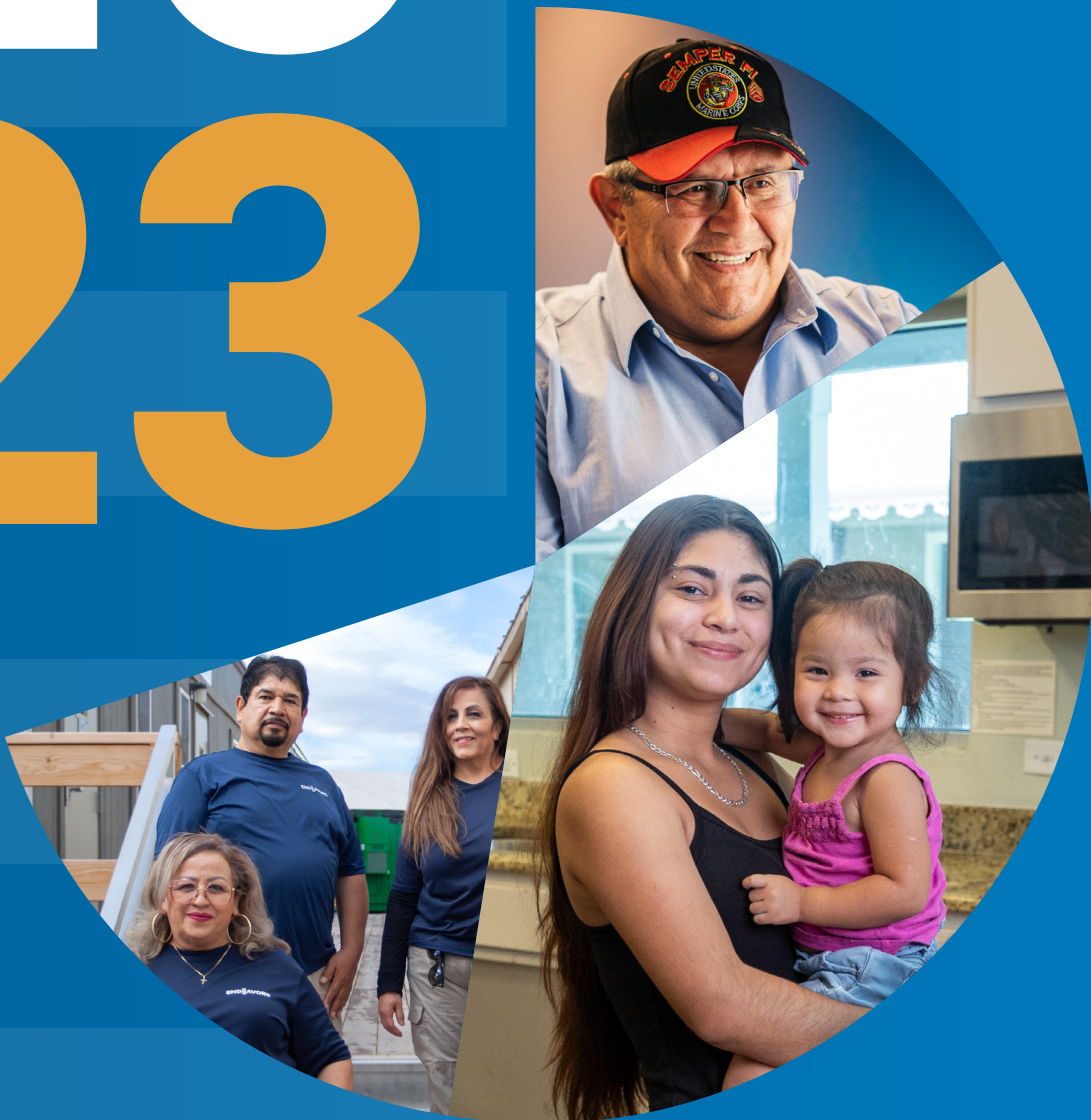


2023

IMPACT REPORT





At Endeavors, our vision is simple: We provide a helping hand to restore dignity and improve the quality of life for **every** client, **every** time, in **every** community we serve. Veterans. Active-duty military. First responders. Families. People from all walks of life, and with all kinds of stories. We've done that now for **55 years**, and last year was no exception. We are incredibly

As an organization celebrating its 55th year of service in 2024, we know our obligation is to continue to live our faith through the actions we take by caring for the most vulnerable among us. We are honored to do this work. Thank you for your belief in us in 2023 and for standing alongside us as we continue to build an organization that will thrive today, tomorrow, and beyond.

Chip Fulghum, CEO



Learn more
about us at
endeavors.org

At Endeavors, we are committed to providing a helping hand to restore dignity and improve the quality of life for every client, every time, in every community we serve.

Community-Based Services (CBS)

Supportive housing, case management, professional counseling, life skills training, and employment opportunities for families and individuals with disabilities who are experiencing chronic homelessness or are at risk of becoming unhoused.

- **87% of the 4,599 clients** served by our community-based programs live at or below the poverty line.
- **CBS Client Demographics**
 - 39% Black or African American
 - 38% White or Caucasian
 - 18% More than one ethnicity
 - 3% Did not disclose
 - 2% American Indian or Alaskan Native
- **More than \$1,000,000** in Homeowner Assistance Funds awarded to clients.
- CBS programs serve a variety of populations **across three states, expanding into Louisiana in 2023**. Our current CBS footprint includes Louisiana, North Carolina, and more than 100 counties in Texas.
- **644 outreach and education events** hosted by Endeavors to support those at risk or currently experiencing homelessness.
- **Over 100 people with disabilities** were housed by Endeavors' Permanent Supportive Housing programs.
- **65 youths**, aged 18-24, were provided rapid rehousing by Endeavors' Youth Resilience Project.
- **1,147 veterans** served by CBS programs providing permanent supportive housing, shelter case management, and housing support programs.

Meet the veterans who broke their cycle of homelessness.



endeavors.org/faces



In 2023, Endeavors served

222,518 un-duplicated clients across all programs

7,470 total veterans

#1

Endeavors was once again the largest provider of veteran services in the state of Texas

90¢

Just under 90 cents of every dollar goes directly to helping our clients

58% of clients served were 25 or younger.



Behavioral Health & Wellness

Holistic approach to health services for veterans, non-veterans, and their support network that addresses wellness from multiple angles (physical, mental, spiritual, intellectual, occupational, and financial) to improve their quality of life.

- **38,714 behavioral health and wellness services provided to 7,124 clients**, including almost 27,000 clinical sessions provided by the Steven A. Cohen Military Family Clinics at Endeavors.
- **Sessions provided to veterans, active-duty service members, and their families at each Cohen Clinic location:**

Total Sessions	• San Antonio: 11,287
26,472	• El Paso: 9,650
	• Killeen: 5,535
- **Nearly 90% of Customs and Border Protection employees** reported being satisfied with the Workforce Wellness program, which focuses on quality-of-life improvements.
- **565** outreach and education events hosted to bring wellness to those in need.
- **2,190 individuals trained by our Zero Suicide Initiative team**, an Endeavors program dedicated to reducing the stigma around mental health and suicide.



Migrant Services

Direct care, migrant wellness support, case management, home study and post release services, staffing, and holistic programming for unaccompanied migrant children and families.

- **17,935 clients** served through our Migrant Services programs.
- **2,821 reunifications between children** temporarily housed at the Pecos Children's Center and their families in the United States.
- Achieved a rapid and safe reunification process at Pecos Children's Center, reducing the average time children spend in federal care to **16 days. This is significantly less than the Office of Refugee Resettlement average of 30 days.**
- **More than 11,000 children helped** through Home Study and Post Release Services, which helps children and families connect with local programs and charities for educational, health, and general support.
- Our continued commitment to providing comprehensive care and services has **allowed us to serve more than 100,000 migrants in three years.**

Emergency Services

Rapid response and assistance in developing recovery plans, creating safe environments, providing rapid deployment, and securing resource referrals for individuals impacted by crisis and/or presidentially declared disasters.

- **Supported recovery for natural disasters in states along the Gulf Coast** as part of response to Hurricanes Ida, Idalia, and Ian.
- **Helped more than 2,000 families and individuals** receive disaster-related assistance in Louisiana, Florida, and Puerto Rico.
- **194,441 clients sheltered in seven shelters** operated and/or staffed by Endeavors Emergency Services.
- **1,774 homes repaired** for survivors of natural disasters through our disaster case management efforts.
- **More than \$16,000,000** in funding provided to more than 1,800 small businesses and farmers in Puerto Rico to assist with their recovery.
- **277,646 hours serving** communities through our Rapid Deployment program.

Current Executive Leadership

Chip Fulghum
Chief Executive Officer

Pamela Bethel
Chief Legal Officer

Kimberly Harle Solis
Chief Communications & Public Affairs Officer

Danny Hernandez
Chief Administrative Officer

Steve Lefever
Chief Financial Officer

Board of Directors

John Sanders
Chair

Berenice Villarreal
Immediate Past Chair

Shirley A. Schultz
Secretary

Andy Apple
Treasurer

Maj Gen Alfred K. Flowers,
USAF, Ret.
Board Member

Doris Beaulieu
Board Member

Chris Crawford
Board Member

Amy Davis
Board Member

Mark Pitre
Board Member

Chris Talley
Board Member

About Us

Since 1969, Endeavors has provided relief to vulnerable people in crisis. From our beginnings in Texas, Endeavors has expanded its reach across the United States and into Puerto Rico. Founded as a faith-based, community service organization, we seek to provide comprehensive and effective services that encourage growth, allowing people to build better lives for themselves, their families, and their communities. Our Mission: To passionately serve vulnerable people in crisis through our innovative, personalized approach.



Give Today & Stay Connected

Your support could give even more communities the resources to build better lives for themselves and their families. Visit endeavors.org/donate.



endeavors.org